

THIS IS RUGBY.



Director of Rugby

The playing future of the club is in your hands. You will lead a group of coaching and support volunteers who produce successful teams on and off the field.

Ideally, you'll need to:

- Be well-organised and hard working
- Have a team ethic, displaying personal discipline, pride and selflessness
- Communicate clearly with players, management and media both on and off the pitch

What you'll do:

- Create Team Standards consistent with the values of the game in consultation with the Team Managers, players and support volunteers
- Set up a process to identify and develop talented players through the club and beyond
- Promote the club to potential players
- Prepare a plan and budget for long term player development
- Set a philosophy and game plan that recognise the teams' strengths
- Implement processes across the whole club to optimise fitness & conditioning, prevent & evaluate injuries, coordinate training & recovery sessions
- Establish a transparent selection policy
- Advise on planning training to ensure team and individual player needs are met
- Ensure all players receive clear, honest feedback and appraisal of their performance
- Complete a full written report annually that evaluates the selection criteria, game plan, strategies and player progression

How much time it will take up:

Around six to eight hours a week

What you'll get out of it:

Seeing the teams and individual players under your guidance display improvement and progression will be your main reward.

Teamwork Respect Enjoyment Discipline Sportsmanship

Rugby Football Development Limited

a member of the Rugby Football Union group of companies

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