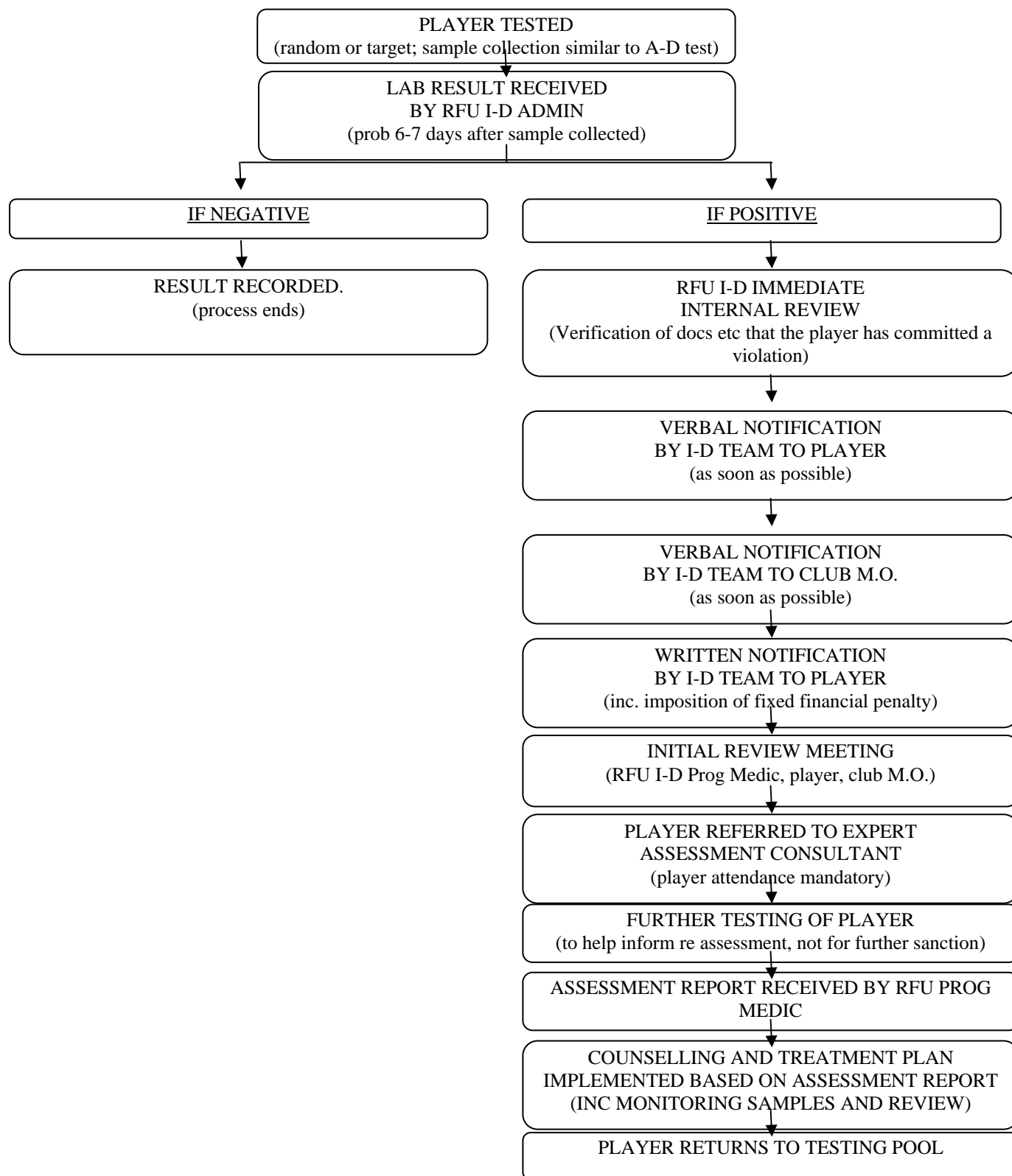


SCHEDULE 3

RFU ILLICIT DRUGS TESTING OUTLINE PROCESS (FIRST VIOLATION)



NB All of the above is handled on a strictly confidential basis between the RFU I-D team, the player and his Club M.O.. Also for EPF players, the England Team Doctor.

