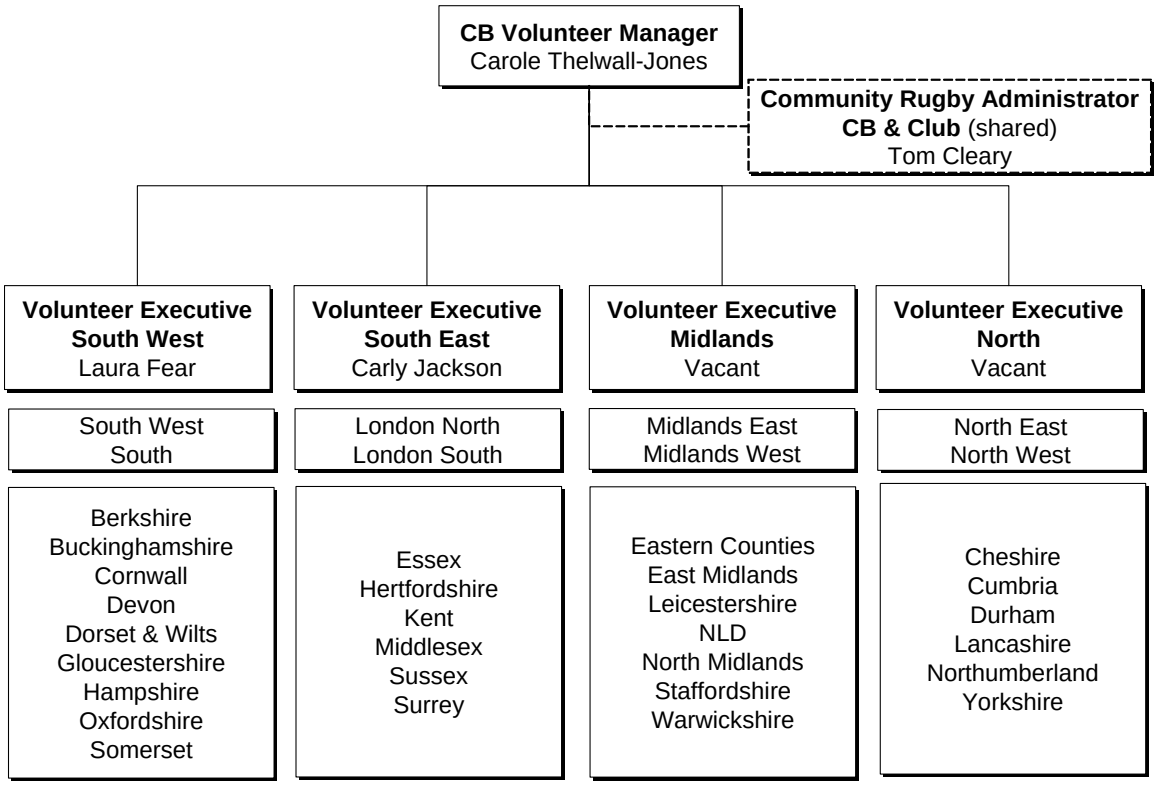
Staff Announcement Volunteer Team Restructure
July 2008

To continue to meet the strategic plan targets for volunteering, we are restructuring the executive staff team. The new structure will support the implementation of the RFU Volunteer Policy across the game in clubs and CBs, will link with Regional Delivery Teams and will:

- increase capacity to drive projects of national importance, for example the vRugby project which has been awarded external funding.
- provide support directly to clubs on matters related to volunteering, targeted as part of whole club development.
- deliver training on volunteering in grassroots rugby.
- make expertise in volunteer recruitment, development, retention and recognition available to support CB Volunteers and field based staff.
- work in partnership with the Funding and Facilities team to seek funding to support volunteer projects.
- establish relationships with local volunteer organisations.
- expand relationships with County Sports Partnerships and Community Sports Networks.

Four Volunteer Executive positions are being created reporting to the CB Volunteer Manager. We are delighted that Laura Fear and Carly Jackson have accepted two of the Volunteer Executive positions effective from 1 July 2008. Redeploying these valued team members provides continuity, uses their expertise and builds on existing relationships both within and outside the game. (The roles of Volunteer Workforce Executive and CB & Club Services Officer have been made redundant.) As well as the regional remits outlined below, each team member will have lead responsibility for projects of national importance. These will be announced in due course. The recruitment process is underway for the remaining two Volunteer Executive positions. Tom Cleary, Community Rugby Administrator - CB and Club, will continue to support the volunteer team as well as covering club development areas such as Seal of Approval, CASC and Whole Club Development (reporting to Andy Lees). We congratulate the team on their appointments and wish them well for the future.